

City of Southgate
Police & Fire Civil Service Commission
January 07th, 2025

A meeting of the Police and Fire Civil Service Commission was held in the City of Southgate Caucus Room, 14400 Dix-Toledo Highway, Southgate, Michigan on Tuesday, January 7th, 2025 and was called to order at 4:00 p.m. by Commission Chairperson Brian Ochmanek.

Present: Commissioner Chairperson Brian Ochmanek, Commissioner Christopher Poirier, & Commissioner Jeffrey Moore
Excused:

Meeting Summary

- Minutes
- Communications
- Police Department Update
- Fire Department Update

Minutes

- The minutes from the November 12th, 2024 meeting were approved. *Moved by Moore, Supported by Poirier. All in favor.*

Communications

a. Civil Service Commission 2025 Meeting Dates

Police Department Update

The Commission was updated that Houston Garcia graduated the police academy on December 13th, 2024 and has started with the department on December 15th, 2024. Garcia has undergone range qualification and defensive tactics training at this time and is currently in phase 1 of the FTO program.

The commission was updated that probationary police officer Nicholas Hernandez resigned his employment with the department on Saturday January 4, 2025 for personal reasons.

The Commission was reminded that Sgt. Kment had his last day with the department and is currently off using some banked time off, his official retirement date is January 10th, 2025. Sgt. McCue will be lateraling into the DB effective January 12, 2025. Ryan Venner also be promoted on January 12th, 2025 to fill the vacant sergeant position and will remain on his current shift.

D/Sgt. Kment's retirement and the resignation of Hernandez will leave us two short currently. The Commission was advised that we have one applicant in backgrounds that is currently a Detroit Police Officer.

Fire Department Update

Chief Graves indicated the Fire Department has applicant however at this time failed his Certified Physical Agility Test (CPAT) last month. The applicant has indicated he intends to retake the CPAT in February. Chief Graves advised that currently the Fire Department has 5 firefighter vacancies. There are currently no expected retirements in the Fire Department until September of 2025. Chief Graves did indicate that Firefighter Pawlaczyk is out for three months on FMLA.

Chief Graves also reported that in addition to the grant for a new ladder truck they have submitted a Regional radio grant which was submitted by Wyandotte.

The next regular Police & Fire Civil Service Commission meeting will be held on
Tuesday, February 4th, 2024
at 4:00 p.m. in the City of Southgate Caucus Room in City Hall.

Moved by Commissioner Moore, supported by Commissioner Poirier, RESOLVED, that the meeting of the Police and Fire Civil Service Commission be adjourned at 4:21 p.m. Carried unanimously.

January 9th, 2025



Mark A. Mydlarz
Chief of Police